

Personal Information

Please Print

First name	Middle initial	Last name	Date of Application
Street Address			Phone Number
City	State	Zip Code	Alternate Phone Number

Position your applying for _____

Referred to La Rinascente by _____

Date available to start _____

Are you over the age of 16? Yes _____ No _____

Are you over the age of 18? Yes _____ No _____

Have you ever been employed by La Rinascente? Yes _____ No _____

Have you been convicted of a felony or a misdemeanor in the past five years? Yes _____ No _____

Have you been formally charged with committing a criminal offence? Yes _____ No _____

Are you authorized to work in the United States? Yes _____ No _____

The Immigration Reform and Control Act of 1986 requires proof of identity and authorization to work within three [3] business days of hiring.

U.S. Military Service

Branch	Final Rank/Rating	Active duty dates
		From to

Education

High School/College/Other Institute	City/State	Degree	GPA	Major	Minor

Foreign language[s] _____

Job skills related to postion you are applying for _____

Academic Honors, Other Awards _____

Hobbies/Interests _____

Employment history

Employer Name & Type of Business			Company Phone
Street Address			Supervisor's name
City		State	Zip Code
			May we contact this person? Yes _____ No _____
From (Mo/Yr)	To (Mo/Yr)	Reason for leaving or wanting to leave	
Hourly Rate/Yr Salary	Job Title	Responsibilities	

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Street Address			Supervisor's name
City		State	Zip Code
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Street Address			Supervisor's name
City		State	Zip Code
			May we contact this person? Yes _____ No _____
From (Mo/Yr)	To (Mo/Yr)	Reason for leaving or wanting to leave	
Hourly Rate/Yr Salary	Job Title	Responsibilities	

EMPLOYMENT REFERENCES:

[List only Superiors or Co-workers who would be in a position to comment specifically on your performance]

Name	Work Phone	Home Phone
Name	Work Phone	Home Phone
Name	Work Phone	Home Phone

I hereby authorize the company and their agents to request and receive any information and records concerning me, including but not limited to criminal history, employment, military, etc. from any individuals, corporations, partnerships, associations, institutions, schools, governmental agencies and departments, law enforcement and licensing agencies, including my past and present employers.
 I affirm that all information I have supplied on this application and all attached or enclosed documents is complete, factual and truthful to the best of my knowledge. I understand and accept that any omissions, distortions, or misinformation given by me are grounds for my removal from employment consideration and may be grounds for termination from employment if I am hired.
 I understand and accept that any employment with the Company may be contingent upon the completion of a routine physical examination and/or drug screen.
 I understand that any offer of employment made to me does not bind the Company or me to a contractual employment obligation and that any personnel policy manual or similar writings do not constitute a contract between the Company and its employees.
 Your employment relationship with La Rinascente Pasta is an at-will relationship. You remain free to terminate your employment with the company at any time for any or no reason. Conversely La Rinascente Pasta remains free to terminate your employment at any time for any or no reason.

La Rinascente is an equal opportunity employer and fully subscribes to the principles of equal employment opportunity.

APPLICANT'S SIGNATURE _____

DATE _____